

As a long-standing supplier to the armed forces, CILAS proudly contributes to the sovereignty of our country and its allies, in the Defense, Security and Space sectors. Technological innovation and expertise are an integral part of our DNA, serving our ambition to establish ourselves as a major European player in lasers for sovereign applications. With a view to satisfying our customers, shareholders, employees and other interested parties to the best of our ability, we reaffirm our commitment to offering quality, reliable and high-performance products and services, adopting a responsible attitude and limiting the environmental impact of our facilities and activities.

Our quality and environment policy forms the basis of our management system, which is based on processes designed to ensure continuous improvement and risk control. It is structured around 4 axes to achieve the best possible quality and environmental standards, with a view to increasing the company's efficiency and achieving CILAS's mission: to contribute to peace by making armed forces more efficient through laser technology. This policy is reviewed as and when necessary to ensure its consistency with the company's context and strategic direction.



As CEO of CILAS, I undertake to make available all economically reasonable means, resources and organization necessary to ensure our policy and achieve the following objectives:

Quality

- Improving company performance through:
 - ✓ The supply of attractive, competitive and innovative products and services, in line with market demands,
 - ✓ The proper management of our programs, based on rigorous compliance with their milestones and a systematic approach to identifying and controlling risks,
 - ✓ The continuous steering, improvement and simplification of our processes,
- Satisfy the relevant requirements of our stakeholders by:
 - ✓ Listening to them, taking their needs into account and communicating with them,
 - ✓ Meeting our commitments and obligations in terms of quality, costs, deadlines and safety, by controlling our activities and suppliers,
 - ✓ Reducing non-quality issues and resolving them effectively.

Environment

- Meet compliance obligations, legal requirements and other requirements of our stakeholders,
- Control our environmental impact by:
 - ✓ Reducing our waste and improving its recovery,
 - ✓ Controlling our energy consumption,
 - ✓ Preventing emergency situations and accidental pollution, and improving our ability to respond to them.

I call on all our staff to get involved in this approach, to ensure the success of the policy we have embarked upon, to guarantee the effectiveness of our management system, and to contribute to the company's operational efficiency.

Olivier Prat

CEO

